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An individual must demonstrate that his/her condition meets the definition of a disability under the \_\_\_\_\_ and/or the \_\_\_\_\_. The ADA defines a disability as a physical or mental impairment that substantially limits one or more major life activities. \_\_\_\_\_ under ADA refer

Mobility impairments refer to conditions that limit a person's coordination or ability to move. Some mobility impairments are congenital while others are the result of illness or physical injury. The functional abilities and limitations resulting from the impairment will vary from individual to individual.