

## Tier I Educational Leadership Employer Survey

### About

The Tier I Educational Leadership Employer Survey gauges employer satisfaction with the preparation provided by the program and assesses the program's impact on candidates' skills and professional behaviors. The survey was developed in 2020 by the Educator Preparation Provider (EPP). The program faculty and associate dean collaborated to create this survey in alignment with the *Georgia Educational Leadership Standards* and the *Professional Standards for Educational Leaders*. In 2022, the survey was revised in response to updated accreditation requirements. The program faculty piloted the survey with the Educational Leadership Task Force in 2022 to determine how respondents interpreted the questions and whether any revisions were necessary. The survey includes nineteen Likert-scale items ranging from Extremely Ineffective to Extremely Effective and six open-ended response questions. The EPP administers the Educational Leadership Employer Survey to employers by email one year after a student completes the program.

### Discussion of Results

The results presented in Table 1 below are from 2023. The response rate was acceptable at 32.3%, and the survey results were overwhelmingly positive. All responses indicated that the employers found the leaders' preparation effective. There were no responses indicating ineffectiveness. The results indicated that program completers are extremely effective at supporting the mission, vision, and core values of the school, collaborating with stakeholders, making ethical decisions, supporting their staff, engaging families, promoting equity and inclusion in the school community, and promoting the use of assessment to guide instruction. Employers rated

**Table 1**

*Rating Percentages for the 2023 Educational Leadership Employer Survey*

Question Text	2023 Employers of 2022 Completers Results (n=10/31) Response Rate = 32.3%		
	Answer	%	Count
1. Please identify the current position of the individual on which you are completing this survey.	Assistant Principal	40.00%	4
	Principal	20.00%	2
	Other:	40.00%	4
	Total	100%	10

2. Thinking about the Tier I program completer, to what extent can they:	Extremely Effective		Somewhat Effective		Somewhat Ineffective		Extremely Ineffective		Total
	%	Count	%	Count	%	Count	%	Count	
Support a shared mission.	100.00%	10	0.00%	0	0.00%	0	0.00%	0	10
Support a shared vision.	100.00%	10	0.00%	0	0.00%	0	0.00%	0	10
Support core values.	100.00%	10	0.00%	0	0.00%	0	0.00%	0	10
Collaborate with Stakeholders.	██████████	10	0.00%	0	0.00%	0	0.00%	0	10



Would you recommend the Tier I Educational Leadership Program at UNG to those who are interested in school or district-level leadership positions? Please explain.

Would you recommend the Tier I Educational Leadership Program at UNG to those who are interested in school or district-level leadership positions? Please explain.	Yes. It seems to combine both pedagogy and application.
	Yes, it greatly prepared

<p>How did the Tier I Educational Leadership Program impact the leader's career plans?</p>	<p>The leader is now pursuing an Ed.S</p> <p>Not 100% sure she was already an AP</p> <p>Has built confidence in him as a future leader.</p> <p>He plans own having his own building this program has prepared him to meet that goal.</p> <p>I am not sure.</p>
<p>Please use this space to share any additional comments you have regarding the Tier I Educational Leadership Program at UNG.</p>	<p>N/A</p> <p>NA</p> <p>I appreciate the opportunity to give feedback regarding Mr. Purnell.</p> <p>NA</p>